**Children and Family Leader**

**Overview:**

New Generation Church is a Pioneer Church that is based in the London Borough of Bexley. We are a church who love people and are excited about serving our local community. We have a big impact in the community due to our action and influence. As a church, we believe in community transformation by showing practically the love of God. We believe that the Gospel changes lives. We run many projects in the community where we have the opportunity for outreach.

We are committed to serving the community of which we are part, and for many years have run dynamic events and activities for all ages.

**Our Current Outreach Projects include:**

* Lark in the Park
* Park Pastors
* Hope Community School
* Blackfen Community Library and Rooted Coffee House
* Sparkles Preschool Groups
* Freedom
* Free60 Youth Project
* Larklife School of Ministry

**Opportunity Summary**

Thank you for considering an application to New Generation Church Sidcup. We are a church who value family and children. We are always looking for ways to include our children in our faith journey and for them to experience and encounter God for themselves. Raising a passionate generation of children and young people is important to the life of the church. We are looking for a creative, passionate and energetic person to develop our work with 0-11 year olds and support the work we already do with 11-17 year olds.

**Salary:**

£17160 - £18720 – 3 year contract

**Hours:**

30 hours per week.The role requires the ability to work flexibly as it will involve both daytime and evening work with some weekend work as well.

Occasionally, you may be required to work over a whole weekend.

**Responsibilities:**

* To help create an energetic environment in which children and young people can grow spiritually and develop their faith: learning to hear from God for themselves
* To oversee and develop our work with children, providing a programme of activities and groups to facilitate life-related teaching and a deeper understanding of Christianity
* To work with families of children to help create community and develop a programme of support
* To work with and coordinate, in partnership with our key Children’s Leaders, the running of midweek and Sunday Groups building on our existing Community Projects for children
* To help support the Youth Team in delivering Youth Work
* To coordinate and facilitate after school and outreach activities, primarily for children in the local community, with a view to forging inclusive relationships between non-church and church-going children
* To help lead and coordinate the Children's Teams for our annual community outreach - Lark in the Park
* To help support the links to Hope Community School for the commitments in the Church Partnership Agreement
* To plan and execute key events for children such as Holiday Clubs, residentials, seasonal parties and special services.
* To oversee the Children's Teams including planning rotas and working with them to organise Teaching Themes
* To facilitate Team Meetings and Training
* To help support and train the children’s work volunteers
* To manage the records of children and families via our online database (ChurchSuite), including consent and group attendance
* To support the administration of our DBS checks and Safeguarding Training for volunteers.

**Key Outcomes (Families):**

* To deliver children's ministry that equips and inspires children in their faith
* To assess the priority of spiritual needs of families, and devise ways of meeting gaps in provision
* Coordinate a team of volunteers to use their gifts and skills in delivering high quality childrens work and supporting and building up families
* To build relationships with and support the ministry of established children’s groups within the church
* To help develop our outreach: that as a church we welcome and build relationships with families without a connection to church or the Christian faith

**Person Specification - Skills**

**Essential:**

* Experience of planning and delivering interactive, creative and inspiring groups and teaching for children
* Experience of family support and engagement
* Excellent verbal and written communication skills
* Ability to build strong relationships with individuals, team and families
* Excellent organisation and time management skills
* Basic computer skills

**Desirable:**

* Experience in leading teams
* Qualification in children’s work/ministry
* Experience of working in the community
* Experience of running events
* Gifting in any way to help facilitate engagement with children ie artistic/creative/musical

**Person Specification - Qualities:**

* Committed Spirit-filled Christian
* Passionate about seeing children and families grow and flourish as Disciples of Jesus
* Passionate about seeing the church as a welcoming place for children and families
* Have a heart for the community outside of church and to see them impacted for good and welcomed into the church
* There is an occupational requirement to join the worshipping and community life of New Generation Church

**Other General Duties:**

* Be aware of Safeguarding Procedures and work within Statutory Guidelines
* Work to agreed Church Policies and Procedures
* Undertake any other duties that may reasonably be requested

**Accountability:**

* Report to Line Manager
* Attend weekly Staff Meetings and monthly Leaders’ Gatherings
* Be willing to become an active member of New Generation Church and take part in Church Life

**To Apply:**

We would love to talk to you about this role if you are interested. You can email [paula@newgen.org.uk](mailto:paula@newgen.org.uk) if you would like to discuss the role before you apply.

To apply please email your CV with a covering letter to [paula@newgen.org.uk](mailto:paula@newgen.org.uk) by Sunday 18th July.